



**Position:** Adventure Therapy Clinician

**FTE:** Hourly, non-exempt or full time salaried, exempt

**Reports to:** Clinical Director

**Salary Range:** \$38,000-\$48,000

### **Why Adventure Works?**

Come be part of a one of a kind organization that specializes in experiential modalities! Share the incredible mental health benefits of engaging with nature. The collaborative team at Adventure Works is dedicated to growth and encourages the pursuit of individual goals and aspirations. We invite creative expression and the opportunity to serve a diverse population. As a clinician, you will have the opportunity to learn an 'outside of the box' approach to conducting mental health services while receiving direct supervision towards your LCPC, LCSW or LMFT and earn hours towards becoming a Certified Clinical Adventure Therapist (CCAT)! If you love the outdoors and working with kids and families towards optimal mental health, please consider joining our team! Our working culture is rooted in kindness, compassion, candor and accountability.

**Description:** Clinicians at Adventure Works are professionals who value team collaboration and synergy and engage with trauma informed, multicultural and gender inclusive therapeutic practices. Clinicians are responsible for intake assessment, treatment planning, and implementation of adventure therapy sessions, in accordance with individual client needs. Adventure Works staff is dedicated to maintaining collaborative relationships with the youth and families we serve to improve mental health outcomes. Clinicians are energized and inspired by the mission to transform lives through adventure therapy and experiential learning. The team shares a demonstrated commitment to working towards positive outcomes for youth of all ages and their families.

### **Core Competencies:**

1. Master's or Doctoral Degree in a Mental Health related area.
2. State of Illinois Licensure preferred or in progress to take test for first tier licensure: MFT, LSW, LPC, (or in progress of collecting hours for) as a LCPC, LMFT, LCSW, PHD, or PsyD
3. Trauma informed skills and therapeutic practices
4. Commitment to Diversity, Equity, Inclusion and Belonging
5. Ability to build meaningful relationships with clients, clients' families, AW team members, collaborators, and partners.
6. Solid understanding of youth development; Ability to evaluate special circumstances or ethics of youth/family work
7. Experience and confidence identifying and assessing treatment supported by evidence.
8. Passion to work with children and families (or a willingness to grow this passion)
9. Competence in mindfulness, grounding practices, adventure therapy and related modalities (or willingness to learn)
10. Ability to work flexible hours, including evenings and occasional Saturdays
11. Strong organizational/time management skills
12. Strong written and verbal communication skills

13. Proficiency with a computer and basic software including the Google Suite
14. Willingness to adopt, promote, and improve on AW's mission and agency culture
15. Work through a multiculturally sensitive and trauma sensitive lens
16. Physically capable of performing adventure based activities and lifting up to 50 lbs unassisted or with reasonable accommodations

**Duties and Responsibilities:**

1. Design adventure therapy plans for groups and individual sessions that utilize the golden thread and best practices in treatment planning.
2. Perform assessments and intakes of new clients; Diagnose mental health disorders and plan treatment.
3. Complete thorough documentation, timely notes and tracking outcomes to drive treatment.
4. Self-directed to manage time and tasks effectively.
5. Consult with ancillary treatment providers, schools and other agencies as needed.
6. Willingness to learn best practices and deliver experiential, adventure-based interventions.
7. Maintain continuing education credits according to professional licensing requirements.
8. Engage in creative processing with group facilitators; flexible, open to feedback and change.
9. Utilize and participate in individual and group supervision, according to licensing requirements and experience.
10. Consider oneself an ambassador for Adventure Works; represent agency in the community
11. Willingness to be outdoors in all weather conditions; plan interventions for outdoor activities with inclement weather indoor backup plans.
12. Engage in regular professional development including Diversity, Equity and Inclusion, conflict resolution, team building, practical interventions, and experiential learning with the team to embody the work you facilitate.
13. Communicate effectively with staff, supervisors, clients, families and community partners through email, phone and in person.
14. Other duties and responsibilities as assigned.